



Person Specification for Class Teacher

Qualifications and Training	Essential	Desirable
Education	Undergraduate Degree Qualified Teacher Status (QTS)	Higher degree qualification Post graduate qualifications.
Professional Development	Evidence of taking personal responsibility for their own professional development.	Experience of leading Joint Practice Development (JPD). Experience of collaborative working with other schools/alliances.
Experience	Essential	Desirable
Teaching	Experience of statutory assessment. Experience of teaching in either EY, KS1 or KS2 Experience of teaching a DfE approved phonics scheme Proven track record of at least consistently good or better teaching and learning over time. Willingness to teach across the full primary range.	Experience of teaching more than one key stage. Experience of working part time and sharing a class. Experience of Little Wandle Revised Letters and Sounds.
Skills & Qualities	Essential	Desirable
Leadership	Proven ability to lead by example. Proven ability to communicate and engage effectively with all stakeholders. Resilient and positive under pressure.	Ability to set high standards and provide a focus for improvement. Experience of working within a collaboration, Federation or MAT.
Management	Proven ability to interpret class performance data and identify opportunities for improvement. Proven ability to manage class improvement priorities.	Proven ability to lead subject developments.
Professional relationships with stakeholders	Proven ability to establish and develop positive relationships with all stakeholders including pupils, staff, parents/carers governors and the wider community.	Experience of preparing and providing written and or verbal reports to the HT.
Knowledge and Commitment	Essential	Desirable
Safeguarding & Welfare	A committed to safeguarding and the promotion of the welfare of all children and the prevention of extremism. Willingness and commitment to complete safeguarding training.	Knowledge and experience of using CPOMS. Recent safeguarding training.
Safeguarding & Welfare	Satisfactory pre-employment checks.	