

Governor Recruitment Appendix 3 - What is required of Governors?

The role of a governor is often described as being “Eyes On, Hands Off”.

Governors DO

- Work collectively and publicly support decisions made by the governing body regardless of personal view
- Adhere to a code of conduct that ensures confidentiality
- Propose the overall budget for the school, for approval by the Trust board
- Approve the level of pay for its school’s teachers
- Help to decide the priorities for improving the school when the school development plan is drawn up
- Ensure the national curriculum is taught to all pupils
- Understand the need to set targets for pupil achievement
- Hold the Headteacher to account for achieving the targets set
- Ensure publication of national test and examination results
- Compare the performance of their school to schools nationally
- Monitor progress towards meeting targets in the school’s development plan and, when requested, the Trust’s development plan
- Ensure there is a published strategy for dealing with parental complaints and concerns
- Monitor health and safety
- Ensure systems are in place to secure a sound understanding of data
- Understand the impact of Pupil Premium and Sport Premium
- Conduct headteacher performance management
- Understand the importance of safeguarding and monitor safeguarding arrangements
- Require enhanced Disclosure Barring Service clearance

Governors DO NOT

- Make decisions as an individual governor or have a right to access personal or confidential information
- Have the automatic right to enter the school
- Inspect the school
- After visiting the school, report back on the quality of teaching
- Share openly concerns about staff capability
- Decide on how pupils are taught different subjects
- Have the right to exclude a pupil
- Write the school’s policies
- ‘Rubber stamp’ recommendations from the Headteacher
- Automatically approve all apologies sent by governors
- Need to be aware of the performance objectives which have been set for individual teachers
- Make public the way in which they have voted on any particular matter