



Person Specification for KS1 Teacher

| Qualifications and Training | Essential | Desirable |
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| Education | QTS | Higher degree qualification Post graduate qualifications. |
| Professional Development | Evidence of taking personal responsibility for their own professional development. | Experience of leading Joint Practice Development (JPD). Experience of collaborative working with other schools/alliances. |
| Experience | Essential | Desirable |
| Teaching | Minimum of 1 year teaching experience. Experience of statutory assessment. Experience of teaching KS1 Experience of teaching a DfE approved phonics scheme Proven track record of at least consistently good or better teaching and learning over time. Willingness to teach across the full primary range. | Experience of teaching more than one key stage. Experience of working part time and sharing a class. |
| Skills & Qualities | Essential | Desirable |
| Leadership | Proven ability to lead by example. Proven ability to communicate and engage effectively with all stakeholders. Resilient and positive under pressure. | Ability to set high standards and provide a focus for improvement. Experience of working within a collaboration, Federation or MAT. |
| Management | Proven ability to interpret class performance data and identify opportunities for improvement. Proven ability to manage class improvement priorities. | Proven ability to lead subject developments. |
| Professional relationships with stakeholders | Proven ability to establish and develop positive relationships with all stakeholders including pupils, staff, parents/carers governors and the wider community. | Experience of preparing and providing written and or verbal reports to the HT. |